

POPULATION AGEING  
TECHNICAL ADVISORY GROUP

# SMART AGEING ACTION PLAN

2008-2012



Providing leadership in the development of age-friendly communities

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## INTRODUCTION

In 2007 the Bay of Plenty District Health Board and SmartGrowth collaborated to establish a Population Ageing Technical Advisory Group. A memorandum of understanding between the parties was signed at Western Bay of Plenty District Council in November 2007.

Smart Growth is a partnership between the Bay of Plenty Regional Council (EBOP), Tauranga District Council (TCC), Western Bay of Plenty District Council (WBOPDC) and the Combined Tangata Whenua Forum (CTWF) to achieve a sustainable approach to growth management in the Western Bay of Plenty sub-region.

*“The signing of this Memorandum is an historic occasion and is an example of how we are going to work with the three Councils and PATAG.”*

Chair BOPDHB M Hackett

The parties recognized that the impact of high population ageing in the region will influence social and economic infrastructural systems and the way health services are to be delivered and resources allocated. There was significant community awareness that maintaining the wellness and independence of increasing numbers of older people would present ongoing planning policy and resource allocation challenges.

A project to manage the collaboration process and establish PATAG was funded by the Bay of Plenty District Health Board (BOPDHB) through a Health Innovation Grant.

Collaboration through PATAG provides potential to respond to ageing populations and positively maximise elder quality of life through an interface between the social and economic determinants of health, efficient health care delivery and local government policies to improve social economic cultural and environmental wellbeing.

*“One of the underlying strengths of SmartGrowth has been the collaborative approach to strategy development and implementation – and this is a good example of that extending beyond the local government partners.”*

B Wasley Independent Chair SmartGrowth



## Population Ageing Technical Advisory Group 2008



Members Present From front left to right:

Dr. Joanne Simson, Lorraine Wilson, Graham Young (Chairman) Carole Gordon (Project Manager)

Back left to right: Don Barnes, Dr Suzan Van der Pas, Dave Marriot, Tony Lawson, Dr Elizabeth Spellacy.

Absent: Ian Anderson, Raewyn Bennett, Rutu Maxwell, Lucy Osborne, Anne Pankhurst.

### PATAG PURPOSE:

To advise SmartGrowth and BOP DHB on matters related to the impact of population ageing in the Western Bay of Plenty sub-region.

PATAG members were selected and appointed by the Chair of the Bay Of Plenty District Health Board and Independent Chair of SmartGrowth. The membership is not representative. It is intergenerational, includes elders and individuals with specialist sets of knowledge, including gerontology, and wide connections to the community and organizational structures.

### Developing the Role

PATAG met regularly in the latter half of 2007 to examine the application and scope of its role, become informed on sub- regional issues, demographics, national and international research and best practice 'ageing' policy initiatives. The group undertook a preliminary priority issues process to guide forthcoming work streams.

PATAG has met bi-monthly during 2008 with a focus on engagement with planning processes being currently undertaken by the parties. Relevant submissions were prepared and represented. This focus is expected to continue into 2009. Membership was strengthened with the inclusion of BOPDHB Runanga representatives.

PATAG and the partners recognize that through SMART AGEING actions there is timely opportunity to engage in the strategic planning review phases being undertaken by the BOP DHB and Local Territorial Authorities during 2008-2009.

**PATAG understands that implicit in the PATAG role is a view that the role is not just about older people, but the effects of demographic changes on the whole population within the Bay of Plenty and the new challenges ahead for all generations.**

PATAG can optimise the current window of opportunity by offering appropriate strategic level and policy development advice:

- To value appropriate quality service provision and maximize future health cost savings.
- Inform policy processes to mitigate the breadth of social and economic impacts of population ageing on community wellbeing.
- Advise on planning for social infrastructure to best develop age-friendly communities<sup>1</sup> and effectively serve ageing-in-place health service delivery.
- Indicate where gaps in knowledge of possible impacts need to be addressed – e.g. Maori demographic dynamics.

PATAG plans to address “big picture” issues arising from the social and economic impact of population ageing as specific areas of work during the period 2008-2012. For example, economic workforce implications, health

service priorities, maintaining elder independence, engagement with social infrastructure planning as it evolves within the SmartGrowth plan and the relevant processes that Councils undertake within specific communities. These challenges and their related influence on health budgets and effective delivery of primary health care, community based specialist and social care services will be integrated as work proceeds. PATAG anticipates that future advice will additionally relate to specific policies and actions, given that developing age-friendly communities will build on generational diversity, amenity and service infrastructure demand over time.

PATAG recognizes that engagement in health sector planning will include issues related to the impact of chronic conditions, sustainable skilled workforce, and primary health care given that a focus on affordable and effective aging- in place service delivery will be vital.

### **PATAG Definition of Population Ageing:**

*Population Ageing includes population dynamics, its implications for ethnic cultural, regional, and life course diversity and impact on social policy, services and the New Zealand economy.*

### **PATAG Vision:**

*Age-friendly Communities*

### **PATAG Mission:**

*Providing leadership in the development of age friendly communities in the Western Bay of Plenty.*

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<sup>1</sup> PATAG adopted an adapted age friendly communities model, based on the WHO Age-Friendly Cities research, to guide analysis and actions.



## LOOKING FORWARD

This Population Ageing Technical Advisory Group **SMART AGEING** Action Plan is a living document that begins to map a journey forward. The group is collecting and interpreting good information to inform its processes.

- Those for whom planning for older age living is vital, are already born and known.
- There is plenty of reliable data projecting the construct of future populations in the Western Bay of Plenty.
- Health systems recognize the challenges of ageing populations and are mobilizing actions on issues such as active ageing, the impact of chronic conditions and need for workforce capability to support ageing in place.
- International research and evidence based solutions are available for analysis and modification to sub-regional needs.

PATAG acknowledges that successful integration of advice overtime will depend on:

- Timeliness
- Relevance
- Research
- Quality
- Relationships within the partner structures.

PATAG acknowledges that this is a multi-faceted project with wide parameters and that ongoing priority actions need to be carefully researched and considered to “meet the needs of an increasingly diverse and ageing population”. (SmartGrowth Implementation Plan 2006 7.2.9)



The **Smart Ageing** Action Plan context is a synthesis of age specific issues from Western Bay of Plenty sub regional goals and plans including: BOPDHB Strategic Plan for Healthy Thriving Communities; the four Local Government Act social, economic, cultural, and environmental well-being goals; the Bay of Plenty Regional Council Regional Policy Statement; two District plans; three Long Term Community Council Plans; BOP DHB Runanga Whakatataka Tuarua Maori Health Action Plan, and SmartGrowth Strategic 'Live Work and Play' Implementation Plan.

## SMART AGEING CHALLENGES

PATAG plans to further enquire into essential 'big issue' queries in order to explore population ageing challenges, changes needed and detail proffered. These issues are identified in the adoption of the AGE-FRIENDLY MODEL that serves as a basis for local research, analysis and future monitoring activity. The questions that working group members have raised include:

HOW WILL PEOPLE LIVE?

HOW WILL PEOPLE MOVE AROUND?

HOW WILL PEOPLE ACQUIRE SERVICES THEY NEED?

HOW WILL PEOPLE HAVE CHOICE, SOCIALISE, LEARN AND PLAY?

HOW WILL PEOPLE ACCESS HEALTH AND SOCIAL CARE?

HOW WILL PEOPLE GET WORK AND INCOME

HOW WILL PEOPLE PARTICIPATE AND CONTRIBUTE AS A CIVIC RESOURCE?

HOW WILL POPULATION AGEING AFFECT THE ECONOMY?

PATAG will utilise an adapted form of the World Health Organization Age-Friendly Cities model to guide its work.<sup>2</sup>

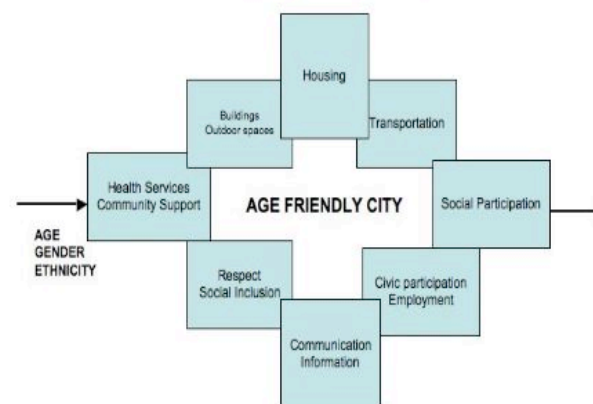
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<sup>2</sup> The WHO developed the Age Friendly City model following world-wide consultations processes with older people and urban planning agencies. WHO Global Age-Friendly Cities: A Guide 2007

*Supportive and enabling living environments are essential to optimizing opportunity for participation, health and security in order to enhance the quality of life as people age.*

## DEVELOPING AGE FRIENDLY URBAN ENVIRONMENTS

a framework adapted from WHO model



*Examining and acting on the issues arising from the dynamic impact of population ageing is an investment in the future economic, social, cultural and environmental wellbeing of the Western Bay of Plenty.<sup>3</sup>*

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<sup>3</sup> C Gordon 2007 Report to Bay of Plenty District Health Board.

## WHAT IS POPULATION AGEING?

Population ageing is a phenomenon that the world is experiencing for the first time in human history.

Population ageing is term used when the demographic transition of a country indicates that there are or will be proportionally more older people than young people. It is expected that the numbers of older people in New Zealand will reach 60% by 2051.

Not only is New Zealand's population ageing, but developed and developing nations are ageing with significant impact on global social and economic structures, nations, cities, villages and families.<sup>4</sup> Falls in the labour force can be expected globally and particularly in G7 countries. "A rapid increase in dependency ratios will mean that it will become harder to maintain continued increases in living standards" With labour force growth falling and stopping in many G8 countries affecting economic growth, nations are urged to enhance the employability of older workers.<sup>5</sup>

There is a growing recognition that population ageing is a dynamic factor influencing the nature of Western Bay of Plenty communities. **The region experiences one of the highest proportions of older people in New Zealand (MOH 2007).** There is a significant 'baby-boomer cohort'. The BOP DHB has already the highest

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<sup>4</sup> Demographic trends and their possible consequences have been highlighted for several decades e.g. *Maintaining Prosperity in an Ageing Society*, OECD 1998.

<sup>5</sup> OECD 2005. *Ageing Populations: High Time for Action*. Report to OECD G8 Employment and Labour Ministers Conference London 2005.

percentage over the age of 65 years in its district. However this region also has a high Maori birthrate and numbers aged under 20 years.

Significant factors affecting the increased numbers of older people globally, in New Zealand, and this region include:

- Increased longevity
- Declining birthrate
- Migration
- Tangata Whenua ageing dynamics

The Western Bay of Plenty's warm sunny climate and pleasant coastal geography have provided an attractive retirement destination for many decades. In contrast, ageing in Tangata Whenua communities is 'in situ' within long established communities. Recent trends show increasing numbers of families moving to the region as a lifestyle choice. The proportion of people aged 50+ indicates that a significant proportion of people will reach retirement age in the next five years, exacerbating labour force issues, health and care service demand 2026 and beyond.





## **WHY POPULATION AGEING MATTERS**

### **in the Western Bay of Plenty**

- Similar to other OECD countries New Zealand is experiencing a demographic transition. Given a reduced birthrate and an increasing life expectancy the result is more older people and fewer young people. Further New Zealand experienced a baby-boom in the period 1945 – 1965 that is now reaching 65 years of age. This cohort has influenced New Zealand culture and will continue to influence New Zealand's social and economic structure. It is estimated that by the 2020's there will be more than one million New Zealanders aged 65 and over compared with half a million in 2006. Longer lives must be planned for.
- The Western Bay of Plenty Sub-region is one of New Zealand's fastest growing regions. It also has some of the highest percentage of older people living in its communities. Tauranga City Council 17.4% and Western Bay of Plenty District Council 15.4%. (NZ 12.7%) although data shows that WBOPDC will age more rapidly than TCC. The BOPDHB has the highest proportion of people 65+ in its district. SmartGrowth is the region's initiative to achieve sustainable growth management. It is estimated that the numbers of 80+ will grow from less than 3,000 in 2006 to 35,000 in 2050. Understanding the social and economic

impact of population ageing is a key component of the 50 year SmartGrowth Strategy and Implementation Plan. Age friendly communities providing live, work and play environments will strengthen and support families and foster community wellbeing.

- Tauranga is expected to accommodate the fastest growing Maori population in Aotearoa from both natural increase and increased Maori migration. This has implications for mana whenua-rawaho relationships and services to Maori about which there has been little research.
- Maintaining independence is a key factor in influencing quality of life and critical to managing future 'boomer' health budgets. For Maori the dynamics are different. Within the mana whenua communities, is whanau support still going to be available? Will rawaho be supported in culturally appropriate ways? The Bay of Plenty District Health Board is proactive in regard to seeking more advice to mitigate a potential escalation of elder health and social care costs and preventable admissions to hospitals. Efforts to improve ageing-in-place environments and access to services will have significant effect on primary and specialist health service demand. The region seeks to be proud of healthy thriving communities that age well.

## SOME POPULATION FACTS

### Western Bay of Plenty Sub-region Demographic Overview (2006 Census)

- WBOP Sub-region population 145,650
- 198,000 projected by 2021, 289,000 by 205
- 3.4% of New Zealand total population 2006
- BOP region highest 65+ net migration gain 2001-2006 (1,6467)
- There are 24,591 people aged 65+ and 2,616 aged over 80 years in WBOP sub-region
- 1 in every 3 (36.7%) aged over 85 years had moved home at least once (2001-2006)
- projected 65+ increase to 2021 TCC 77%, WBOPDC 118%
- Most Maori live in high decile communities, 48.4% of Maori earn less than \$20,000.
- Few Pakeke survive beyond 65yrs (3.9% TCC, 6.2% WBOPDC)
- Population growth is fastest among older people aged over 75 years
- projected seven fold increase 80+ from 2,616 in 2006 to 35,000 in 2051

In New Zealand:

- Two out of three women over 80yrs live alone.
- 531 people are aged over 100years
- 61.8% of people 65+ live on Superannuation with little other income.
- 12.7% of the total population is aged 65+
- 4.1% of total Maori population is aged 65+

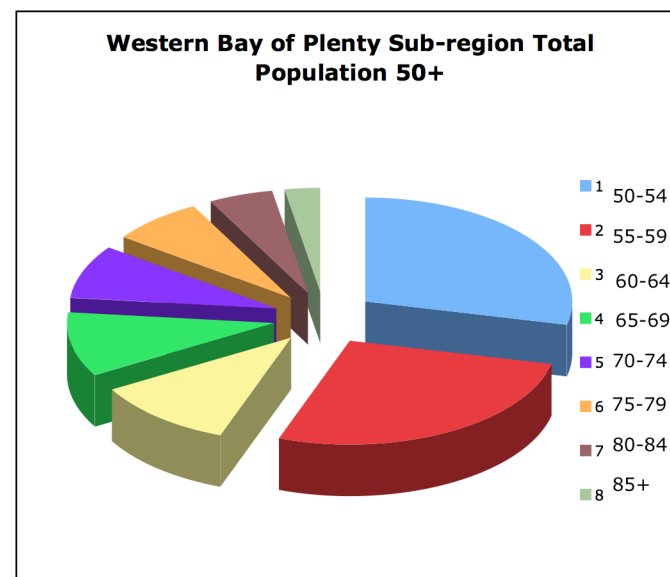


Figure 1 Showing the Western Bay of Plenty Sub-region 50-85+ Age Cohorts 2006

## DEVELOPING AGE-FRIENDLY COMMUNITIES

PATAG recognises the international studies undertaken by the World Health Organization to improve urban environments for older people, as part of its Active Ageing programme.

PATAG found the WHO Global Age-Friendly Cities model helpful in attempting to find a cohesive approach to the strategic goals of both the District Health Board and Smartgrowth. An adapted Age-Friendly Communities model was adopted to best serve the needs of:

- Current older people
- Ageing communities
- Future generations
- PATAG partner policy processes



The PATAG Age-Friendly Model provides a basis for PATAG to:

- Develop a short term Action Plan 2008-2009
- Refine a longer term 2008-2012 Action Plan
- Provide coherent advice
- Monitor partner policies and actions.
- Review and evaluate goals.

# **SMART AGEING ACTION PLAN**

## **2008-2009**

2008-2012

The BOPDHB and SmartGrowth partners are engaged in strategic review processes during the period 2008-2009. PATAG considers this a timely period for input into policy frameworks that will positively enable future work streams. Action advice required to assist partners to meet longer term ageing population issues will be addressed primarily in the 2008-2012 period.

The plan has three sections

**1 Smart Ageing for Health**

**2 Smart Ageing for SmartGrowth**

**3 Smart Ageing - Smart Thinking.**

The Smart Ageing Action Plan context is a complex extraction of specific sub- regional goals and plans, including: BOPDHB Strategic Plan for Healthy Thriving Communities and Independent Dignified Ageing; Local Government Act requirements for social, economic, cultural and environmental wellbeing; the Regional Policy Statement; two District plans; three Long Term Community Council plans; BOP DHB Runanga *Whakatataka Tuarua* Maori Health Action Plan and SmartGrowth Strategic 'Live Work and Play' Implementation Plan.

# SMART AGEING FOR HEALTH

<b>1</b>	<b>PROVIDE ADVICE TO BAY OF PLENTY DISTRICT HEALTH BOARD.</b>
	<p>EXPLANATION: The BOP DHB has identified healthy, independent and dignified ageing as one of its key strategic goals. PATAG has been established as a collaboration with SmartGrowth in recognition of the need to proactively engage with the social and economic determinants of health. The DHB recognizes that the future health and wellbeing of older people will increasingly be affected by decisions made both nationally and locally. The DHB seeks to enable wider engagement and collaboration in policies that influence community wellbeing. PATAG provides a valuable mechanism for input on the implications for population ageing to:</p> <p>The BOP DHB Strategic Plan including Review processes, District Annual Plan, specific policy consultation processes</p> <p>2008/09 Strategy: Healthy Independent Ageing: <i>to work with other organisations to make the Bay of Plenty a region that enables older people to remain in their own homes for as long as they are reasonable able to, and align health care and community based services to those who require varying levels of care.</i></p> <p>2008-09 Strategy: Health and Independence for People with Disabilities: <i>to be responsible for the promotion of the NZ Disability Strategy (2001) within DHB funded services, progress implementation of the health service components and eliminate as many barriers as possible for the one in five who have long term impairment.</i></p>

	<b>SPECIFIC ACTION</b>	<b>AGENCY / POLICY</b>	<b>TIME</b>
1.1	Submission BOP DHB	DHB Strategic Plan (DSP) Review	Consider DSP plan 2008 Report / Presentation October 2008
1.2	Consider and respond to BOP DHB Annual Plan Health of Older People, and other relevant items	BOP DHB	Submission / presentation to DSAC by February 2009
1.3	Consider and respond to BOP DHB present and future implications arising from MOH Community Support and Care discussion paper	DSAC DSP( 4.2) DAP	August 2008
1.4	Review documentation / plans Workforce Sustainability Planning for Ageing populations	MOH and BOP DHB Workforce Development	Ongoing 2009-20012



1.5	Review Community Access to Services e.g. programme review, health innovation projects.	BOP DHB Continuum of Care Plan DSP, DAP	Ongoing 2009-2012
1.6	Review and respond to MOH / BOPDHB Chronic Conditions & Primary Health Care & Support service delivery planning	Chronic Conditions Policy / Plan	Ongoing 2008-2012
1.7	Review and respond to Mental Health Services for Older People POC Report	DSAC /CPHAC	August 2008
1.8	Promote and recommend Social / Health Impact Assessment for high ageing communities affected by growth change and Local Government planning interventions.	DHB RFP to MOH HIA Funding, for identified intensification communities Enable DHB collaboration with SmartGrowth and TLA's	May 2008 / ongoing
1.9	Promote local focused gerontology research Priority examples identified: <ul style="list-style-type: none"> <li>• Managing Threats to Independence</li> <li>• Age knowledgeable health care 70-80+yrs</li> <li>• Chronic conditions</li> <li>• Living restrictions</li> <li>• Barriers to accessing health and social care services</li> </ul>	Proposal to be developed DHB, SmartGrowth, Local Government Ministry Health, Social Development	Ongoing 2009-2012
1.9	Advise on engagement with older people, baby- boomer generation	Relevant policy development link to research / literature review/	ongoing
1.10	Reporting : PATAG will report TAG progress 6 monthly PATAG will provide reports/ presentations as relevant	DSAC / CSAC & DHB DSAC / CSAC & DHB	July / December ongoing

Some items will transfer to Smart Ageing Smart Thinking as specific action items in review of plan 2009-2012, after initial investigation 2008-2009.

## SMART AGEING FOR SMARTGROWTH

<b>2</b>	<b>PROVIDE ADVICE TO SMARTGROWTH</b>
	<p>EXPLANATION: SmartGrowth has identified population ageing as a significant aspect of growth and change in the Western Bay of Plenty. A number of action items are identified in the 50year SmartGrowth Implementation and Action Plan 2007.</p> <p>PATAG has been established with SmartGrowth in recognition of the need to proactively engage with the social and economic determinants of health, and to ensure that the wellbeing of future generations is planned for. SmartGrowth recognizes that older people will make up a significant proportion of the future population and workforce of the Western Bay of Plenty. SmartGrowth seeks to enable wider engagement and collaboration in policies that improve the social infrastructure to support community wellbeing and enable the partner Councils to shape planning for age-friendly communities.</p> <p>PATAG provides a valuable mechanism for input to: Long Term Community Council Plans, Annual Plans and specific policy and consultation processes that affect the future wellbeing of older people, their families whanau and carers.</p> <p>PATAG has a role to engage in the SmartGrowth actions that impact on ageing communities.</p> <p>PATAG seeks to give credit to and affirm the live work and play model within nodal development to support age-friendly communities.</p> <p>PATAG will utilize the Age-Friendly Cities model to provide</p> <ul style="list-style-type: none"> <li>• A contextual framework</li> <li>• Integration</li> <li>• Alignment</li> </ul> <p>For relevant advice on policy and planning implementation.</p> <p>The model will enable : evaluation processes, monitoring ongoing implementation including linkage with DHB strategic goals and Local Government 4 well-beings, research alignment</p>

	<b>SPECIFIC ACTION</b>	<b>AGENCY / POLICY</b>	<b>TIME</b>
2.1	Identify Implementation plan actions that have potential impact on ageing populations, and provide advice to support SmartGrowth Implementation. This includes defining key actions where input from PATAG would be appropriate to their successful implementation according to Age –Friendly Communities (AFC) Model components.	SmartGrowth Implementation Plan	October 2008  Ongoing 2008-20012

2.2	Affirm core nodal development SmartGrowth Implementation Plan for building age –friendly communities. Affirm capacity for SLS and BES to provide basis for today/tomorrow people of all ages.	* Submissions to TCC Smart Living Strategy * WBOPDC Built Environment Strategy * Affirm in Annual Plan Processes including EBOP * Submit in District Plan Review& LTCCP	October 2007 29 <sup>th</sup> April 2008 1 <sup>st</sup> May 2008 30 <sup>th</sup> April 2008 October 2008 -2009
2.3	Promote adoption of Lifetime Design (Universal Design	Submission recommendations to TCC, WBOPDC, EBOP Annual Pan, LTCCP processes	May 2008 2009
2.4	Promote engagement in ageing research and the establishment of regional funding mechanism	Submission recommendation EBOP Annual Plan Social Sustainability Fund establishment.	May 2008
2.5	Research priority Live work and play aspirations survey 50-65yrs SmartGrowth 7.5.3 action 6 and 7.2 10 action 2	SG Implementation Item ...Advice to Implementation Management Group and SGIC.	March/ April 2009
2.6	Participate and provide input to 7.2.12 Community Development / Social Infrastructure planning to ensure best practice planning for ageing communities Particularly action item 3 ‘advocate for the need to consider the impact of ageing populations...’	SmartGrowth Strategy and Implementation Plan 7.2.12	December 2008- 2009
2.7	Promote the need for social impact studies in communities where older people will be affected by intensification change. Smart Growth 7.2.12 action 3	SGIC 6 monthly report re TCC and WBOPDC areas for intensification	Review August 2008
2.8	Investigate and advise on elder/ social housing needs SmartGrowth 7.2.13action 1, 3, 4., 5	HCNZ /Regional Affordable Housing policy processes ie. SmartGrowth Affordable Housing Forum	October 2009
2.9	Employment opportunity for older people SmartGrowth 7.3.1 action 2	Provide initial overview report to SGIC	July 2009.
2.10	Submit to EBOP Transport/ Walking Cycling Regional Strategy SmartGrowth 7.4.1 action 22.	EBOP	June 2008
2.11	Engage / submit TCC Community Facilities Strategy	TCC	August 2008
2.12	Engage, promote / recommend actions I Local Government LTCCP Review according to AFC model components	Tauranga City Council, Western Bay of Plenty District Council, Bay of Plenty Regional Council	2009

Some items will transfer to Smart Ageing Smart Thinking as specific action items in review of plan 2009-2012, after initial investigation 2008-2009.

## SMART AGEING SMART THINKING

<b>3</b>	<b>DEVELOP A PATAG Action PLAN 2008-2012</b>
	<p>EXPLANATION: PATAG is an advisory group established as by the Bay of Plenty District Health Board and SmartGrowth. This partnership seeks to engage with the expertise of the PATAG members to achieve their strategic goals, and to ensure that communities and older people now and in the future achieve optimum health and wellbeing through best practice planning and service delivery. It is also expected that PATAG will:</p> <ul style="list-style-type: none"> <li>• Identify scope for innovation</li> <li>• Seek to lead and be proactive in promoting international and New Zealand evidence of research, practices and services that will best serve future ageing generations and communities in the region.</li> <li>• Identify core population ageing issues that require local research and development.</li> <li>• Provide advice on specific issues related to the impact of population ageing in the region</li> </ul>

	<b>SPECIFIC ACTION</b>	<b>AGENCY / POLICY</b>	<b>TIME</b>
3.1	Informing PATAG. Collect and examine 'governing' regional strategic plans, relevant strategies and demographic data. Research international trends/ policy frameworks etc		ongoing
3.2	Identify initial priority issues to guide further work based on WHO Age –Friendly Cities model		October 2007
3.3	Engage with Combined Tangata Whenua /Runanga to integrate priorities in Smart Ageing Action Plan.	BOP DHB Runanga	October 2008
3.4	Adopt 2008-2009 PATAG Action Plan linked to DHB and SmartGrowth review processes.		14 August 2008
3.5	PATAG SMART AGEING Action Plan	Presentation to DSAC / BOPDHB SGIC	20/21 August 2008
3.6	Identify / decide priority challenges / AFC model e.g.		

	<ul style="list-style-type: none"> <li>• housing</li> <li>• community facilities</li> <li>• elder abuse</li> <li>• information advocacy and advice</li> <li>• economy and workforce retention</li> <li>• health care workforce training/ standards of care</li> <li>• age –friendly primary health care</li> </ul>		ongoing April 2009 Or as arise.
3.7	Engage with and provide advice on DHB identified challenges over time: <ul style="list-style-type: none"> <li>• Chronic conditions</li> <li>• mental health</li> <li>• age – friendly primary health care</li> <li>• workforce</li> <li>• equity access to information, advice, advocacy</li> </ul>	BOP DHB, WBOPHO, Nga Mataapuna PHO. DHB Working Groups.	Align to DHB planning processes 2008-2012 ongoing
3.8	Engage with and provide advice on SmartGrowth Implementation Plan actions 2009-2012 / overtime <ul style="list-style-type: none"> <li>• Intensification, social infrastructure,</li> <li>• community facilities, smart places</li> <li>• housing,</li> <li>• transport,</li> <li>• education,</li> <li>• economic participation</li> <li>• elder engagement in community decision making,</li> <li>• social impact assessment / safety/ access/ equity</li> <li>• policy input and assessment of LTCCP well-beings</li> </ul>	SmartGrowth	ongoing
3.9	Elder safety engage with and advise on appropriate response for wellbeing of elders in: <ul style="list-style-type: none"> <li>• Regional Civil Defence Plan</li> <li>• TCC and WBOPDC Safer Communities Plan</li> <li>• Elder abuse and neglect services</li> </ul>		
4	Consider regional economic impact of Population Ageing	SmartGrowth, BOP DHB	ongoing
4.1	Draft 2008-2012 Action Plan		December 2009



